



# a quarter's worth

## A WORTHY WELCOME

As we continue to navigate the changes and challenges to our daily lives and to our “normal” caused by COVID-19, it is important to be flexible, to stay informed and to be nice. Our Granges were founded on principles to do all three of these things and to do them well. Please ensure that your Grange is serving as a positive force in your community and actively searching out ways that you can demonstrate these three and be a great example while doing so.

Speaking of flexible, the planning for our “normal” 154th National Grange convention in Pennsylvania has been turned upside down and sideways. Please see the summary of changes to the National Lecturer’s programs and contests elsewhere in this newsletter.

As for staying informed, it is incumbent

cont’d on page 2

## Disruption does not have to mean cancellation

BY JENN NAUSS

*Lecturer, Pennsylvania State Grange*

COVID-19 has turned all of our lives upside down. When the ball dropped on New Year’s Eve – only a few months ago – I doubt any of us would have expected what 2020 would bring. The pandemic has changed many things for all of us and it seems that those changes may be with us for a while to come. In-person gatherings have been suspended or greatly reduced in size, events have been postponed or canceled, and it seems that so many of the things that bring us together are simply not possible right now. I think everyone would agree that, at times, it can be disheartening.

When faced with adversity and troubles, though, we have two choices – to give up and accept the circumstances saying, “there’s nothing we can do,” or to think outside of the box and find ways to keep going. Granges across the country have found themselves in this position since the pandemic escalated in March. And, although it has been far from easy, Granges across the country have risen to the occasion and found new and innovative ways to reach their members and their communities during these unprecedented times.

Traditional meetings and gatherings in many places are encouraged to follow guidelines and restrictions that include social distancing and limiting the number of attendees. There are many things that Granges can do to continue to hold their regular meetings while still following these guidelines.

- Hold outdoor meetings – If possible, meet in an outdoor space. Much of the research about COVID-19 indicates that outdoor spaces minimize (although do not eliminate) the risks of contracting the virus. Encourage members to bring their own chairs, make sure that members maintain a physical distance of 6 feet between one another,

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## National Lecturer’s Challenge

I challenge each and every one of you to reach out to a member or members who you have not seen or heard from in the last several weeks or months. Send a text or email or pick up the phone and let them know that you are thinking of them. Take the time and make the effort to stay connected!

## A WORTHY WELCOME cont'd... from page 1

upon every one of us to be actively engaged in the sharing of accurate and timely information. The National Grange is doing its part with the Cultivating Connections series of videos, the Good Day! magazine, the Patron's Chain newsletter, the View From the Hill emails as well as this A Quarter's Worth newsletter. Are you doing your part in making sure that your members and friends of your Grange are getting these resources? I sure hope the answer is Yes!

*Christine S. Hange*

## DISRUPTION cont'd... from page 1

encourage members to wear masks, and limit the use of any shared materials.

- Hold social distance meetings – If an outdoor space is not feasible, but you have a large enough physical space, consider holding a meeting in person while maintaining physical distance of at least 6 feet. Masks should be strongly encouraged and, again, limit the use of shared materials. Singing is thought to be one of the riskiest activities for transmitting the virus, so refrain from singing an Opening and Closing Song. Make sure that surfaces are cleaned and have soap/water or hand sanitizer available for use. For refreshments, avoid any shared serving utensils and stick to prepackaged snacks and drinks.
- For in-person meetings, it is essential to follow your local or state guidelines and restrictions. You may be limited to a certain number of attendees. Also, these may not be appropriate for all Granges. Keep in mind the health and safety of your members, especially those who are at increased risk.
- Hold virtual meetings – There are many options for holding virtual meetings, and more are becoming available every day. Free Conference Call (<https://www.freeconferencecall.com/>) allows Granges to create free accounts which allow participants to join a conference call by phone or video. Zoom (<https://www.zoom.us/>) offers Granges the ability to meet virtually online. Free Zoom accounts allow up to 100 attendees and a time limit of 40 minutes. Members can join from computers or smart phones. Paid accounts allow for phone-in participants and no time limit. Check with your members or your State Grange to see if they have a paid account you could use for a meeting.

Granges have also had to make substantial changes to programs and activities. Although these programs and activities have taken on a new look, Granges have continued to find ways to connect to their members and their communities.

- Hold programs and activities virtually – Use platforms

## Shout Out

**Amazing job by Robin Kindberg (Prairie Grange #1832, IL) in organizing a Quilt of Valor presentation, in which she also made the quilts, for two local veterans. Check out the fantastic video at <https://bit.ly/119-270>**

like Free Conference Call or Zoom to hold activities remotely.

- BINGO – Several State Granges and local Granges have had BINGO nights for their members. Distribute cards ahead of time (or have participants make their own cards) and have a BINGO caller. Prizes can be mailed to winners.
- Open Houses – Rather than cancelling their Open House program, Virginville Grange #1832 in Berks County, PA, held their Open House virtually. Plan a program and schedule a date/time and invite members and the community to join remotely from their own homes.
- Community Service Projects – Granges have used the pandemic as an opportunity to find new ways to serve their communities. Many Grange members have made masks to donate to others who need them. Progress Grange #96 in Centre County, PA, partnered with Penns Valley YMCA and Penns Valley Hope Fund to host a food distribution center for people in their communities.
- Fundraisers – Many Granges rely on fairs or public dinners to raise necessary funds. Many of those activities and events have been canceled or postponed, but many Granges have not let this stop them. Several Granges have continued to find ways to serve community dinners by drive-thru or take-out. Many have seen their communities come out to support them more than ever before.

Since the pandemic does not seem to be ending anytime in the immediate future, we as Grangers must find new and creative ways to connect with our members and our communities. We cannot sit back and wait for it to pass, because none of us knows how long that might be. Now is the time to think outside of the box and make some needed changes to continue the work of the Grange. Although COVID-19 is a significant disruption to our usual routine, we must not let it cancel the work we have yet to do.

# Help to ensure no soldier is left behind

*Submitted by Bonnie Mitson*

*National Lecturer Advisory Board Member*

Let's join the Quilts of Valor: NO Solider Left Behind Project. Grangers have an opportunity to be the connecting piece. Grange members can help community Veterans.

Recently, Quilts of Valor President Tammany McDaniel wrote that one of her goals is to solve the logistical issues often present with rural QOV awards.

For example, often a Quilt of Valor will be ready to present but the drive, road conditions or other factors are delaying the award.

As an organization, we Grangers can provide insight on how to reach out to local clergy, law enforcement, VFW/American Legion, youth groups or others. When the time comes, we can help connect with someone who wants and is able to make the award.

Let's work to make our Granges and Grangers aware that they can help



This quilt was presented at a private ceremony to Korean War veteran John Reardon with assistance by Grange members in Massachusetts. / Photo submitted by Linda Chase

connect Quilts of Valor with Veterans. We Grangers never stop, let's reach out.

While many can quilt, many do not. Here is a chance for the non-sewer to make a difference by using computer and/or communication skills.

In this time of social distancing rules, perhaps you can set up the pre-

sentation via a virtual platform (Zoom, Microsoft Teams) so the award can be shared by the Veteran with friends and family.

It is always a good idea to ask the Veteran first, while many may want their Quilt as soon as possible (as in the case of a WWII veteran), others may want to wait until they can hug back.

## **PROGRAM FOR ANYONE**

# Make a Thankful Tree

*Submitted by Jane Trombi*

*Lecturer, New Hampshire State Grange*

Make a thankful tree at your meeting.

Ahead of time you will need to collect branches, one for each member.

Bring colored paper, scissors, hole punch, yarn and leaf shapes to trace.

Have members trace and cut enough leaves for their family.

Put a string in the top of each leaf.

You can ask your members to bring a vase and some fall items, such as pine cones, acorns, rocks, etc. to make it into a centerpiece.

Then, on Thanksgiving Day, have family members write something they are thankful for on a leaf and hang it on your tree. You can also do this as a virtual activity, just be sure to let members know what they need in advance of your meeting.





## VIRTUAL PROGRAM IDEA

# Host a Paint Night

BY PHILIP VONADA

*National Lecturer Advisory Board Member*

Paint-N-Sip parties have been booming in popularity over the past few years. As Granges continue to grapple with ways to bring everyone together for meaningful fellowship and fun, the Pennsylvania State Grange Lecturer and Youth Departments teamed up to bring Paint Night online!

Virtual Paint Nights are a great way to encourage connection with your own Grangers, Grange members from across the nation, and new/potential members, too. This doesn't have to be a Grange-only event!

In few short and easy steps, here's how to host your own:

- Find someone to be your painter! This could be a local artist, somebody who runs a 'paint party' store, or a Granger with a passion for creating and sharing art!
- Work with your painter to choose a design. A simple online search for 'paint night paintings' will lead you to thousands of possible ideas. Choose something fun that doesn't look too intimidating!
- Pick your date and time - about a month away gives people time to register and prepare.
- With your painter, make a list of supplies people will need (what color/how much paint, what brushes, size of canvas)
- Set your price. While this doesn't have to be a fundraiser, it's certainly easy to set up! Set a price that will allow you to fairly compensate your artist for their time, too.
- Pennsylvania set two prices: one for people to order their supplies through the painter (who shopped and shipped from her local craft store), and one for people to just pay for the artist, and who would buy their materials online.
- Advertise - use as many free ways as you can - Facebook, your State Grange e-newsletter, word of mouth, etc.
- Create a registration/sign up form! This is easy to do through JotForm or Google Forms! Again, allow plenty of time!
- Collect payments - I recommend using a Venmo or PayPal account where you can send invoices, but checks in the mail could be acceptable, too.
- Make sure you've set up a way to pay the artist at the end.



- Create an online meeting and send out the link a few days in advance (using Zoom is probably the easiest way to allow everyone to see the artist and each other - encourage that fellowship!)
- Set your Zoom to start a few minutes before you actually want to begin so people can sign in and have some fun time before the painting begins.
- HAVE FUN AND PAINT!
- Be sure to share your paintings and photos of the action online afterward.
- Debrief with your planning committee afterward to figure out what went well and what could have gone better if you are thinking of maybe holding a similar event in the future. These meetings or conversations should happen after any event, and be sure to write the information down and leave it with your planning materials, so that when you come back to it in the future, you can instantly see your pros/cons of the event.

The best part is - once we are able to gather safely in-person again, these are the same steps to follow for a "live" event! What a great way to introduce people to your Grange family in your Grange Hall!

# Be ready. National Preparedness Month is September.

**SUBMITTED BY KATIE SQUIRE**

*Lecturer, California State Grange*

September is National Preparedness Month (NPM) and this year the theme is “Disasters Don’t Wait, Make Your Plans Now.”

As we all know our world has been thrown for a loop by COVID-19.

What would happen if a disaster occurred in your community?

Would your Grange members be prepared?

National Preparedness Month is a perfect Lecturer’s program just waiting for you.

NPM has been broken into 4 week long segments:

- September 1-5 - Make a Plan
- September 6-12 - Build a Kit
- September 13-19 - Prepare for Disasters
- September 20-26 - Youth about Preparedness

Making a plan is important, when you are in the middle of a disaster you will not have time to plan. During the recent Mineral Fire, here in California, people were notified at 11 pm to evacuate their homes due to the chance of the wildfire sweeping through their small community. Disasters don’t wait.

Building a Kit is a necessity. You need to have items that will help you survive. We all know the panic that happened when essential supplies, like TP, were not available. Building your kit also means having a Go kit ready in case you get that knock on your door in the middle of the night.

Prepare for Disaster goes with the Scout motto, Be Prepared. What type of disasters can affect your community? What insurance coverage is needed? Have you done everything you can to limit the impacts of disaster?

Teaching Youth about Preparedness is a duty we cannot put off. Taking the time now, before disaster strikes, is time well spent to assure our children, grandchildren, and Junior Grange members that they too can be safe and prepared. <https://ready.gov/kids> has age appropriate information for children, teens, families, and organizations serving youth. There are also some games and facts. There is also a link available in Spanish.

For full information on National Preparedness Month, descriptions and outlines for each of the weeks, free emergency preparedness publications. and links for printable handouts, videos, social media tool kits, and many more resources visit <https://www.ready.gov/september>

For other ideas for Lecturer’s programs contact your local emergency service providers, Community Emergency Response Team (CERT), the Red Cross, or other response groups and ask for a speaker to visit.

Make sure that you invite the community so that everyone can be prepared.

If your area doesn’t have a CERT your Grange could become a leading organization to push for this volunteer program to be established in your community.

Don’t forget disasters don’t wait, make your plans now. #BeReady.

## COVID forces some national contest changes, others unaffected

Due to the changing format of the 154th National Grange Convention and limitations related to Grange work and activities for 2020, the National Grange directors in charge of various contests and programs have issued guidance for this year’s events. Please note changes to these activities, which include some cancellations of contests and some changed submission requirements.

From this information, your state may issue guidance related to changes in state-level programming, such as how talent winners will be chosen and sent forward for a National Talent Night and more.

State Lecturers may contact National Lecturer Chris Hamp for guidance. All Subordinate or Pomona lecturers should first contact their State Lecturer.

- Evening of Excellence – All states are encouraged to conduct state contests and submit their Best of Show winner to the National Lecturer. All State Grange Best of Show winners will be invited to perform on a special National Grange Virtual Evening of Excellence later this fall.

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## ANYTIME PROGRAM IDEA

### Create reserve program ideas

BY DIANA NORDQUEST

Lecturer, Ohio State Grange

No matter how carefully Lecturers plan a program, they need to be prepared with a back-up program. Speakers get sick or forget, the technology doesn't work, or a virus hits! I adapted this idea from the "Program in a Box" from a few years ago. Each index card contains an idea for a program that can be done with no preparation and very few supplies. The cards can easily be left at your meeting place, kept in your "Grange" bag or left in your car. If you have a smaller Grange, you could combine two ideas.

Here is a list of ideas in my box.

1. Play Pictionary or charades
2. Do a roll call on member's favorite \_\_\_\_ and have them tell why. Examples: Flower, President, cookie
3. Share member's favorite book. Encourage them to enter Creative Writing
4. Write a group story – Choose characters and have each member or small group of members write a sentence or two. Then read the sentences in random order.
5. Have members see who can write the longest list of words related to a specific topic. Examples: Things that are green, Things made with milk.
6. Brainstorm ideas for a new community service project.
7. Have members write 1 unusual fact about them on a piece of paper. Collect the papers and read the facts, having members guess "Who is it?"
8. Have a quiz on Grange knowledge. Could have one person quiz others or do a team competition with the teams asking the other team questions. Be aware if you have newer members who might not have the knowledge that more-experienced members have.

Hopefully this list will get your creative minds working and you can add ideas that would work for your members.

## CONTESTS cont'd... from page 5

- Photography Showcase – The Photography Showcase of the Best of Show winners from each State Grange at National Convention has been canceled. In its place will be a Virtual Photography Contest – open to ALL members and non-members, regardless of age. More details are on page 7.

- Publicity Item Contest – The 2020 Publicity Item Contest is a go with no changes. Deadline for entries is October 31. All details can be found at <https://www.nationalgrange.org/lecturers-programming/>

- Best of the States Showcase (Eastern Region) – There will be no Best of the States/Best of the Region display this year.

- Quilt Block Contest – The 2020 Quilt Block Contest is still a go with no changes.

- Quilts of Valor Presentation – The Wednesday evening QOV presentation will not occur at the National Convention this year. State and local Granges are encouraged to find a way to make these presentations. Please send photos and write-ups of your QOV presentations to National Lecturer Chris Hamp at [lecturer@nationalgrange.org](mailto:lecturer@nationalgrange.org).

For additional information or clarification on these programs, contact Chris Hamp at [lecturer@nationalgrange.org](mailto:lecturer@nationalgrange.org).



The poster features a central graphic of a quilt block with a blue and white checkerboard pattern. Below it, the text reads "2020 NATIONAL GRANGE QUILT BLOCK CONTEST". To the right, there are three vertical panels: the top one shows several orange hearts on a teal background, the middle one shows a blue bird on a nest, and the bottom one shows orange lilies. The text continues: "Sponsored by the National Lecturer", "All blocks should incorporate teal or turquoise", "Block may be any of your choice or Shoo-Fly Block, finished at 12.5" x 12.5\"", "ADULT, JUNIOR AND MEN'S DIVISIONS", and "October 31, 2020 Deadline". At the bottom right, it says "Go to [nationalgrange.org](https://nationalgrange.org) for all details and entry sheet".



# Get into summer with pickling fun in your own kitchen

*Submitted by Gwendolyn Swenson*

*National Lecturer Advisory Board Member*

*Minnesota State Grange Women's Activities Director*

What is the highlight of your summer? For me it is the county fairs and the State Fair. This year, since there are no fairs, I get to eat my entries that I had set aside for the fair. Now I am busy canning. So far I have done rhubarb, red and black raspberry and blueberry jam along with pickled beets. Here is my mom's recipe for Refrigerator Pickles.



## Refrigerator Pickles

- 6 c. thinly sliced cucumbers
- 1 c. thinly sliced onions
- 2 Tbsp salt
- 2 c. sugar
- 1 c. white vinegar
- 1 tsp. celery seed

Mix sliced onions and cucumbers with salt. Let set for a few hours. Drain. Pack in jar with fresh dill from the garden. Mix sugar, vinegar and celery seeds. Pour into jars. Place in refrigerator. Ready to eat in a few days.

If an adult does the slicing you can involve the younger members to help make the pickles. They taste so good!

Looking for other ways to stay connected to your Grange brothers and sisters? Have you thought about finding out each member's favorite recipe? Ask them to hand write it out. Then put it in your newsletter or make a simple cookbook of pages stapled together. Encourage members to share a memory with the recipe, i.e., picking berries with parents or grandparents. I have a few recipe cards written in my mom's handwriting which make them special.

Have a good summer and pickle something!

## OPEN TO ALL!

# Virtual Photo Contest

The 2020 National Grange Virtual Photo Contest came about as a result of the Covid-19 pandemic causing massive changes to our annual National and State Grange conventions. This contest allows for a photo contest even without state contests. All photos entered will become the property of the National Grange and may be used in National Grange publications and virtual media.

### RULES

A. The National Grange Virtual Photo Contest is open to all Grangers and yet-to-be Grangers.

B. Submitted photos can be of any subject. [Any photograph deemed inappropriate will not be judged or exhibited in the National Grange Virtual Photo Contest.]

C. All entries must be received electronically as a single (1) file no larger than 1GB via Google Forms at <http://tiny.cc/grange20pubitem> by October 31, 2020.

D. There is one division – come one, come all!

E. Each individual is limited to entering three photos.

F. Entries should be no more than one year old.

G. Any entries received after the October 31, 2020 deadline will not be judged.

### PRIZES

Monetary prizes will be awarded: 1st - \$50, 2nd - \$30 and 3rd - \$20.

## Passport asks whole Grange to get involved

The latest Junior Grange passport may be a fun one to pull out and do as part of your next Grange meeting - in person or virtually.

The passport looks at the Women's Suffrage movement and has a great activity that allows kids to look at how the outcome of votes (on simple topics like what color to choose to paint the Grange Hall and where to allocate community service funds) would change based on only including the votes of one gender instead of allowing both genders to vote.

As always, there is also a worksheet you can print and send your members as something to do during this time! Download this or other passports online at: [nationaljuniorgrange.org/junior-grange-passport](http://nationaljuniorgrange.org/junior-grange-passport)



# Can you help keep the Grange's history alive? YES!

BY KENNEDY GWIN

*Intern, National Grange*

Every Grange across the nation has someone keeping notes, taking minutes and holding a history of his or her area in their hands - but often the importance of these records goes unrecognized.

For Lecturers, the minutes and documents kept by your Grange's Secretary can make for some fascinating programming, assist with display set-ups and help you talk to your local media about the tremendous impact of the Grange in your area over the years. But that requires being able to access those records - something many Granges are finding out the hard way is a bit more challenging than it should be.

Historically, many records were lost to the attics of former members or in fires or floods in Grange Halls. Several Granges have tried to stem the tide of lost records by moving to digital platforms for recording and archiving their history - but sometimes these plans didn't come with as much planning as they should and modern records have also been lost. If you're tech-savvy, consider offering your Secretary assistance to digitize your records and modernize your practices or find someone else who can help.

Today, storing records doesn't require space or climate control - it just requires a computer and some forethought. Even hand-written notes should be digitized at some point - whether that's by someone taking the handwritten documents and typing them into a document or scanning the pages of handwritten notes and saving the file.

One of the easiest things you can do if you are taking hand-written notes but have a computer and internet access available is to type the minutes after you return home from your meeting and email them to your members. This provides a digital copy to the members and allows even those who didn't attend a glimpse into what is happening in the Grange. Many Secretaries report higher attendance, not less, when they provide minutes electronically between meetings. People know the Grange is doing something and want to be part of the next decisions. They know they cannot do that if they are not there - in person or virtually depending on your Grange's bylaws.

These minutes and other records should be shared with several members of your Grange, along with the minutes of years past - there is a lot of wisdom hiding

in those pages! You should work with a local library, historical society or university to store these records for future generations of members, residents of your town or scholars to look at. The Grange's legacy is in your hands.

## ***10 Tips for Record Keeping:***

1. Keep them legible! If you are handwriting your notes make sure people can read them because at some point, they will be historical documents
2. If you are typing your notes for your meeting avoid using abbreviations or text language.
3. Share your notes with all your members! If that means emailing them from your laptop to fellow members or scanning them at your local library and then sending them out, just get the word out so your members know what their Grange is doing.
4. Make sure you have your notes saved in more than one place! Things happen to computers all the time, like crashes or power surges, you do not want to lose your notes because of this.
5. Make sure other people have access to your files for future Grange members or an office transition.
6. If you have physical copies and are not sure what to do with them contact your local library or archivist for help. They will have many resources that can assist you in the preservation process.
7. Keep copies of your records on thumb drives or external hard drives. This helps keep a secondary copy on an external resource.
8. Utilize youth in your community to assist with technology literacy or to help you convert old documents into PDFs (portable digital files). This is a great way for them to earn community service as well as a great learning opportunity for you.
9. If you have questions about technology there are many resources online such as videos or articles that can teach how to do things like upload files, and so much more.
10. If you keep notes physically store them in your Grange hall in a safe place where they won't get wet or exposed to extreme weather, these are historical documents in the making and should be treated as so.

*Within this quarter, the National Grange will release a digital booklet with best practices for record-keeping, including screenshots and more! Watch the National Grange Patrons Chain e-newsletter for more.*



# Digital option now available for Good Day! subscribers

The Summer issue of Good Day! is off the press and in the mail. Subscribers on the East Coast should begin seeing the issue in their mailbox around the first of next week.

This issue features the work of many Granges around the country doing things to help their community in a time of the COVID crisis. The main feature uses the 100th Anniversary of women's suffrage to tell a story about the movement, the Grange's involvement and engagement with the issue and the Grange's own policy of inclusion that helped embolden some well-known suffrage advocates along the way. Written by member Carolyn Ostrander, who did her doctoral research on women in the Grange and the Grange's greater contributions to American society, the piece also helped to inspire the newest Junior Passport looking at women's suffrage with a fun activity that all Granges could enjoy.

Also, when you get your copy, you will see a five-digit code above your mailing address. You can use this code to check your Good Day! subscription by going to [nationalgrange.org/goofday](http://nationalgrange.org/goofday) and clicking on "Verify my Subscription."

You will see when your subscription is set to expire and be able to renew right from that page.

If you are an active subscriber and do not receive your Summer 2020 issue by mid-August, you should first alert your local postmaster that you are a subscriber to a magazine called Good Day! and you expect it to be delivered when sent. It is not a catalog that should be held by USPS indefinitely. Then, you can contact National Grange Communications Director Amanda Brozana Rios at [communications@nationalgrange.org](mailto:communications@nationalgrange.org) or by phone at 301-943-1090. She can arrange for a replacement if necessary.

Until now, the magazine has been available as a print-only publication through its first 12 issues. However, all issues, including the new 13th edition of the magazine, are all now available for purchase and to read on digital-readers, tablets or your computer.

"Don't worry," Brozana Rios said. "Print isn't going anywhere. We're committed to continuing to publish a print edition of the magazine for all who don't have the internet or prefer to read a physical paper product rather than on-screen."

She said both print and digital subscriptions are \$16 annually and physical copies of current or back-issues of the magazine are \$5 plus shipping, while back-issues or single-copy sales of the digital version are \$5 with no shipping charge.



Brozana Rios said anyone can subscribe to the digital version directly through the site – [issuu.com/grangegood-day](http://issuu.com/grangegood-day) – noting that digital subscriptions are not handled by the National Grange staff. To view or subscribe to the digital version, go to [issuu.com/grangegood-day](http://issuu.com/grangegood-day).

"All aspects of the digital edition are handled through the website, including paying for the single-issue copies or subscriptions for future editions," Brozana Rios said.

She stressed that print subscribers could not switch to a digital subscription for the remainder of their subscription. "These are two totally different services with the same high-quality end-product to the consumer," Brozana Rios said. "If at the end of your print subscription, you'd like to have a digital subscription instead, you can go directly to the website to sign-up, but because these are two different systems, we cannot make a change mid-subscription."

"We hope people who have briefly seen the magazine at a meeting and have some interest in looking through the entire issue will go online and purchase a single-issue copy for only \$5. Once they read all that the magazine has to offer, we believe they'll enjoy it so much that they will want to subscribe to the print or digital version," Brozana Rios said.



# Partnerships take time, are worth effort

BY SCOTT NICHOLSON

*Lecturer, Montana State Grange*

I saw a meme the other day that pretty much sums where we are right now: Have you noticed that "When Covid is over" has become the same as "When I win the lottery"

As we all struggle with how Covid has changed EVERYTHING it is really hard for all of us to keep our Granges vital and active, whether we meet via conference calls or scattered in social distance.

Unfortunately this is probably one of those "When COVID is over" things. Since I wear both the State Lecturer hat and the State Membership/Leadership Director hat, both of my passions merged together here.

There has been a lot of talk over the years of using partnerships with 4-H and FFA for mutual benefits for all, and increased membership for your Community Grange. These relationships do take time to develop, they just don't happen because we ask. As Lecturer you are in the perfect position to start the connection and introductions. Both 4-H and FFA have members needing public speaking opportunities and experience; invite them in as programs not once, but often. Invite your local FFA parliamentary procedure team in to give your Grange a brush-up lesson and invite local 4-H clubs to attend and participate. The goal is to have all three group together as much as possible.

The next step is to invite them to help with fundraisers, community dinners and community service projects. An example of this is when my home Grange holds our "Pancakes with Santa" we invited a 4-H Club to wait and bus tables and we invited the local FFA Chapter to set up their annual Wreaths & Christmas Tree fundraiser at our breakfast event.

Important Tip: Don't start off with the membership pitch until there has been an opportunity for them to see that the Grange is an extension of what they are already doing and the future possibilities there are for them.



## Q4 DEADLINE

Deadline for submissions for A Quarter's Worth, Fourth Quarter edition is Nov. 1.

Send ideas, tips, shout outs and other content options to National Lecturer Chris Hamp at [lecturer@nationalgrange.org](mailto:lecturer@nationalgrange.org) or contact her by phone at (509) 953-3533.

# Lecturers are natural membership directors

BY JOE STEFENONI

*National Grange Membership Director*

When you look back through Grange history, it will be quickly noticed that Lecturers in the pioneering years of the organization took on the responsibility of sharing the message of the Grange and attracting new members to join and organize.

That responsibility is still a natural fit for Grange Lecturers of today. If your Community, Pomona or State Grange does not have a person or team dedicated to

membership development, consider taking on that role as part of being a Lecturer. Especially now as we find our bearings with a "new normal", this is an ideal way to serve the Grange.

As we slowly begin to resume in-person Grange meetings, the Lecturers program is also a natural way to attract the community and new members. Consider organizing programs on topics of interest to those who are not members, invite in experts or other community leaders for short presentation on community issues and be sure to invite the community to attend.